

# Understanding men's access to jobs

## Information sheet for workers

### What is the research about?

Until very recently Australia has recorded very strong economic and employment growth. However, it is an unfortunate reality that some groups of people have not had the chance to share in this economic prosperity. One group whose labour market situation continues to deteriorate is men who have limited formal education. We want to know why this is. Why is it that some men have been able to take advantage of generally rising job opportunities, while others have not?

### Who can participate in this research?

We will be speaking with male workers such as yourself about your experiences of working in aged or disabled care. We want to know about how you came to be working in aged or disabled care, any barriers you experience in obtaining a job as an aged or disabled care worker and the circumstance that allowed you to overcome those barriers.

### If I participate, what would I have to do? How long will it take and where will it take place?

You will be invited to talk to us about your experience as an aged or disabled care worker. We expect each interview to take about 1 hour. Even if you agree to take part in the study you have the right to refuse to answer any particular question, and to withdraw from the study at any time.

To make the interviews easy for you, we are happy to visit you in your home, at your work or, if you would prefer, at another mutually convenient venue. Our main concern is that the venue is friendly and safe and you are comfortable about speaking with us.

### Will I be compensated for my time?

Participants will be given \$20 to compensate them for their time.

### What will happen to the information collected?

The information from your interview (with your name and any identifying features removed) will be used in a variety of ways:

- To develop strategies to assist men who face difficulties obtaining employment.
- To inform policies in the areas of employment and unemployment.
- To write reports and other publications, to keep other sectors of the community informed about the topics raised in the interviews.

The research has been funded by an Australian Research Council Linkage grant with AnglicareSA as the industry partner. Anglicare SA will not know which employers, workers, volunteers or clients participate in this research project and therefore, participation, or non-participation in this research project will have no effect on your relationship with Anglicare SA.

**Who is the researcher?**

Megan Moskos is a PhD student at the National Institute of Labour Studies at Flinders University. The research will be published as a part of her Doctoral thesis. You can find out more about NILS and updates on Megan's research on the web at [www.flinders.edu.au/nils/](http://www.flinders.edu.au/nils/)

The research has the approval of the Social and Behavioural Research Ethics Committee at Flinders University.

**If you would like to participate or find out more about the study ....**

Please contact Megan Moskos on (08) 8201 2483 or email [megan.moskos@flinders.edu.au](mailto:megan.moskos@flinders.edu.au)

Please keep this information sheet, as you might want to discuss it with friends or family.

**Thanks for taking the time to read this and for any help that you are able to give us with this study.**